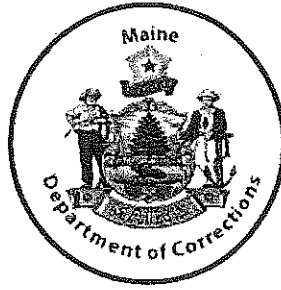


2015



## LEGISLATIVE OVERVIEW



**MAINE DEPARTMENT OF CORRECTIONS**

Administration Office  
25 Tyson Drive, 111 SHS  
Augusta, Maine 04333  
207-287-2711

**COMMISSIONER**

Commissioner Joseph Fitzpatrick  
Kelene Barrows, Senior Administrative Secretary 287-4360

**LEGISLATIVE**

Jody Breton, Deputy Commissioner 287-4378

**ADULT SERVICES, REENTRY & PAROLE BOARD**

Cindy Brann, Associate Commissioner 287-4384

**JUVENILE SERVICES**

Colin O'Neil, Associate Commissioner 615-2645

**OPERATIONS DIVISION**

Gary LaPlante, Director 310-1619

**CLASSIFICATION/PRISONER TRANSFERS/LOCATION**

Scott McCaffery, Director of Classifications 287-4376

**HUMAN RESOURCES**

Charlene Gamage, Director 287-4393

**FINANCE**

Scott Fergusson, Director 592-3262

## ADULT CORRECTIONAL FACILITIES

**Bolduc Correctional Facility: 516 Cushing Rd., Warren, ME 04864**

Ben Beal, Director 207.273.5120

Population Capacity 220



Bolduc Correctional Facility supports a variety of programs and services similar to the prison. The Education Department offers GED or high school diploma preparation work, college programs, literacy services through Literary Volunteers of America and tutors, a New Books, New Readers program and life skills programs. Library services, recreation and legal research opportunities are also

available to the population. Vocational education programs such as auto body, auto mechanics, electrical, plumbing, building trades and culinary arts are offered. Participants can learn a trade and develop marketable skills to earn a livable wage. In addition, a cooperative work arrangement with the Department of Transportation (DOT) enables selected prisoners work on DOT community projects. Community restitution is also supported and plays a major role in giving back to the community. The farm program continues to provide potatoes and in season, fresh produce for the prison, other facilities and offers surplus to community food banks.

FY 15 Position Count/Budget												
Program	Positions	General Fund (010)			Federal Funds (013/015)			Other Special Revenue (014)		Fund 061		Total
	All Funds	Personal	All Other	Capital	Personal	All Other	Capital	Personal	All Other	Personal	All Other	
	FY 15	Services			Services			Services		Services		FY 15
Z155 - Bolduc Correctional Facility	56.0	4,486,267	716,951									5,203,218

**Charleston Correctional Facility: 1202 Dover Rd. Charleston, ME 04422**

Chad Curtis, Director 207.285.0860

Population Capacity: 211

Security custody levels: Minimum, Community

Charleston Correctional Facility is a community-based correctional environment comprised of a dedicated team of professionals who promote public safety, preserve the rights of victims, fulfill the mandates of the criminal justice system, instill into the prisoners a real-world work ethic, and address the individual needs of the adult prisoner to positively affect his reintegration to society.



The Charleston Correctional Facility, located at the former Charleston Air Force Base, was established in December of 1980 for the vocational and educational training of minimum-security Prisoners. All prisoners partic-

ipate in work programs on and off grounds. Work programs include public restitution projects for local municipalities, state agencies, and non-profit organizations, wood harvesting and forestry management of surrounding wildlife areas and facility need work areas such as kitchen, library, steam plant and waste water treatment plant.

The prisoners also participate in educational and vocational programs as well as in paid industries programs and a very active work release program. The facility has a strong community connection through the use of our restitution crews and the Maine Department of Transportation crews as part of a total progressive corrections program.

Prisoners have instilled in them a sense of personal responsibility, accountability and pride in accomplishment. They may earn opportunities to hold full time employment, earning money for their families and meeting financial obligations. Charleston is also unique in that prisoners can learn a vocation in wood harvesting while supplying wood for the Industries Program and the facility's steam plant, providing heat and hot water to the entire facility. Wood coming to industries goes through our own, prisoner operated/staff taught sawmill, kilns and ultimately to local business, facility projects, maintenance or other DOC facilities.

FY 15 Position Count/Budget												
Program	Positions	General Fund (010)			Federal Funds (013/015)			Other Special Revenue (014)		Fund 051		Total
	All Funds	Personal	All Other	Capital	Personal	All Other	Capital	Personal	All Other	Personal	All Other	
	FY 15	Services			Services			Services		Services		
0400 - Charleston Correctional Facility	50.0	3,806,268	574,794									4,381,062

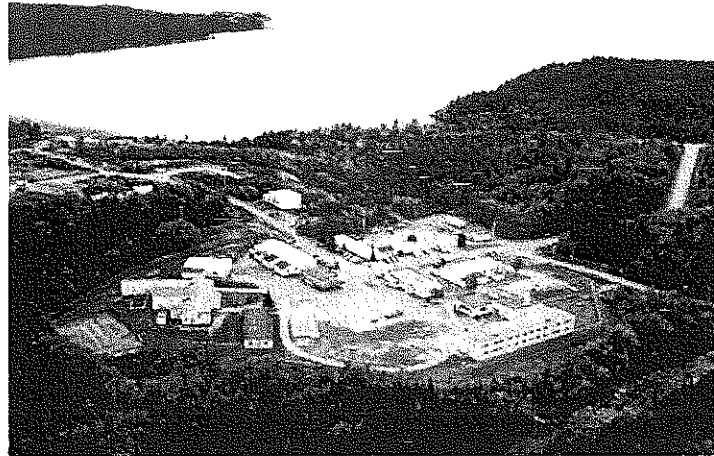
**Downeast Correctional Facility: 64 Base Road, Machiasport, ME 04655**

David Daniels, Director 207.255.1111

Population Capacity: 149

Security custody levels: Minimum

The confinement and rehabilitation of adult men who have been duly sentenced to the Department of Corrections. Confinement focuses on providing responsible custody and control of prisoners to ensure the safety of the public, DOC employees and the prisoners themselves. Rehabilitation of prisoners focuses on providing programs, services and work release opportunities which are evidence-based are proven to reduce recidivism and which hold the offenders accountable.



In 1984 Downeast Correctional Facility was established by the Maine Legislature and part of the Bucks Harbor Air Force Base / Federal Aviation Administration radar station was purchased and renovated into a medium security correctional facility for an average population of 149 prisoners. The facility began receiving prisoner in June of 1985 and is currently a minimum security work release facility. The Department of Corrections through DCF continues to maintain a mutually beneficial relationship with the FAA.

Programs and services provided include educational, mental health, substance abuse, and social services. In addition vocational training in welding, auto repair and carpentry are available along with chapel, religious services, exercise and weight training areas. Release planning geared toward aiding prisoners in successful reentry into society is a major and vital component of the social services provided at the facility. The Prison Industries

garment shop manufactures clothing that is worn by the entire MDOC prison population. Public restitution allows prisoners to give back to the community through community service work. Work release provides prisoners with the opportunity to earn money from which to pay room and board, fines/restitution and to put into savings to assist them upon their release.

FY 15 Position Count/Budget												
Program	Positions	General Fund (010)			Federal Funds (013/015)			Other Special Revenue (014)		Fund 061		Total
	All Funds	Personal	All Other	Capital	Personal	All Other	Capital	Personal	All Other	Personal	All Other	FY 15
	FY 15	Services	All Other	Capital	Services	All Other	Capital	Services	All Other	Services	All Other	FY 15
0542 - Downeast Correctional Facility	54.0	4,008,495	613,775			47,814			32,526			4,702,610

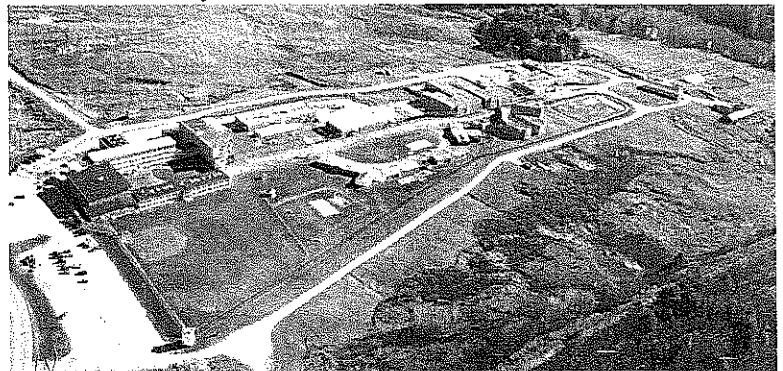
**Maine Correctional Center: 17 Mallison Falls Rd, Windham, ME 04062**

**Scott Landry, Warden** 207.893.7010

Prisoner Capacity: 514 (includes 82 female, 12 infirmary beds)

Custody of Prisoners: Minimum, Medium, Therapeutic Community

The Maine Correctional Center was established by an Act of the Legislature in 1919. It was originally called the Reformatory for Men and later named the Men’s Correctional Center. In 1976, the Stevens School was closed and the women were moved to the Maine Correctional Center (renamed). The Maine Correctional Center is the intake center for the Department.



The programs and services provided at the Maine Correctional Center include educational, mental health services, Correctional Recovery Program, which is a substance abuse program, Seeking Safety, Thinking for a Change, graphic arts, Work Ready, RULE program which is a sex offender treatment program, chapel and religious services, library, computer lab, music room, gymnasium and weight room. The prison industries program employs 50 prisoners;

The Paws and Stripes program is a program working with puppies that have been brought to the facility from the West Kennebunk Animal Shelter. The prisoners teach the puppies basic training. Once the puppies have finished training, they are returned to the shelter in order to find them good homes.

FY 15 Position Count/Budget												
Program	Positions	General Fund (010)			Federal Funds (013/015)			Other Special Revenue (014)		Fund 061		Total
	All Funds	Personal	All Other	Capital	Personal	All Other	Capital	Personal	All Other	Personal	All Other	FY 15
	FY 15	Services	All Other	Capital	Services	All Other	Capital	Services	All Other	Services	All Other	FY 15
0162 - Maine Correctional Center	258.0	19,300,019	2,437,689		42,642	44,739		0	162,065			21,987,154

Maine State Prison: 807 Cushing Rd. Warren, ME 04864

Rodney Bouffard, Warden 207.273.5310

Prisoner Capacity: 1016

Custody of Prisoners: Special Management, Close, Medium and Mental Health



The State Prison was established to confine convicted offenders and to provide correctional treatment and rehabilitation programs designed to prepare such offenders for eventual release. The institution is responsible for the custody, control, employment and government, as provided by law, of adult male offenders lawfully committed to the prison.

The State Prison at Thomaston was opened officially in July of 1824, to serve as a penitentiary where convicts were sentenced to hard labor for life or for any term one year or longer. The prison has always been a maximum security facility for adult felons. Women were sentenced to the institution until 1935 when they were transferred to the Women's Correctional Center in Skowhegan. The prison was plagued by fires in 1837, 1841, 1851, 1873 and 1923. Renovations and additions took place throughout the years and in 1992 high risk prisoners were transferred from Thomaston to a new maximum security facility in Warren known as Maine Correctional Institution (MCI). It was built to house male prisoners who posed the highest risk to the public, safety of staff, other prisoners, and the security and orderly management of the Department's facilities. An increasing population and an antiquated prison resulted in the construction of a new facility in Warren, adjoined to MCI. On February 13, 2002, prisoners were transferred to the new prison and the former Thomaston facility was demolished in June 2002. Only a section of the wall remains at the site beside the prison cemetery.

The new facility was built to house 916 prisoners. Capacity is being increased to approximately 1016 by adding additional bed space to several housing pods. It also houses a 7 bed infirmary for the adult population.

The prison is organized under the philosophy of unit management and direct supervision. It was designed to separate prisoners into three separate housing units: Special Management, Close and Medium units each with their own housing pods. The units operate semi-autonomously under the authority and guidance of the Warden. Staff are trained in the concepts of unit management which improves control and relationships by dividing a large population into smaller, more manageable groups.

A 32 bed Mental Health Unit operates in the Special Management Unit. Mental Health Services assure assessment and treatment planning for all prisoners with major mental illnesses or behavioral disorders. Treatment may include medication management, supportive counseling, cognitive-behavioral psychotherapy, group therapy, and discharge planning. Mental Health Workers collaborate with security and medical personnel, as well as community agencies to provide consistency and continuity of patient-prisoner care and treatment. Substance abuse services are provided by licensed alcohol and drug counselors. Services include Education programs and Alcoholics Anonymous. Case management services are provided to all prisoners. Staff develop an individual case plan and monitor compliance. They also act as advocates and serve on their unit's multi-disciplinary Unit Team. For prisoners nearing release, the workers focus on community resources and re-entry programs. They frequently play a role in defusing potentially disruptive situations and provide a more stable environment.

Educational programs at the prison include literacy and remedial reading with individual instruction. GED or high school diplomas are offered through prison teachers and a "live" college program through a grant. Interactive Television college courses are also available through the University of Maine at Augusta Thomaston Cen-

ter. Typing, computer science, music, literature, writing, art, horticulture, a Long Distance Dad's program and languages provide additional choices. Religious services are provided by ordained clergy who support a varied faith group base. In addition, recreational programs available to all prisoners include basketball, softball, soccer, pool and physical fitness.

Industrial programs offer a variety of paying jobs which include wood working, upholstery, plate shop, machine shop and a prison showroom. These programs are designed to establish meaningful work programs for prisoners and to help reduce the financial burden of correctional programming to the general public.

FY 15 Position Count/Budget												
Program	Positions	General Fund (010)			Federal Funds (013/015)			Other Special Revenue (014)		Fund 061		Total
	All Funds	Personal	All Other	Capital	Personal	All Other	Capital	Personal	All Other	Personal	All Other	FY 15
	FY 15	Services			Services			Services		Services		
0144 - Maine State Prison	308.0	22,596,489	4,727,801		0	20,181		78,163	34,034			27,456,668

**Southern Maine Reentry Center: 2 Layman Way, Alfred ME 04002**

Amanda Woolford, Director 207.839.7140

Population Capacity: 68

Security custody levels: Minimum, Community

The mission of the Southern Maine Re-Entry Center is to provide women with three years or less left on their sentence with the opportunities and support they need to reintegrate back into the community successfully. We recognize that women offenders have unique pathways to their crimes and because of that we will assess and program with a gender responsive and trauma informed approach.



The Women's Re- entry Center will focus on educational and vocational opportunities and growth, while we encourage the reunification and development of family and natural supports

The Southern Maine Re-Entry Center is located in Alfred Adjacent to the York County Jail. We opened In July of 2012 to enhance the vocational and educational training of minimum/ community security inmates. Residents participate in work projects, including public restitution in the local communities. The residents also have the opportunity to work in the community once they are down to their last 18 months. These jobs help the women pay back restitution, unpaid fines and also send money home to help with childcare expenses. The Southern Maine Re-Entry center has become a mainstay in the York county region ad they have really embrace our program and our residents, offering opportunities they would have not gotten if it were not for the program.

FY 15 Position Count/Budget												
Program	Positions	General Fund (010)			Federal Funds (013/015)			Other Special Revenue (014)		Fund 061		Total
	All Funds	Personal	All Other	Capital	Personal	All Other	Capital	Personal	All Other	Personal	All Other	FY 15
	FY 15	Services			Services			Services		Services		
2156 - Southern Maine Women's ReEntry Center	20.0	1,491,289	315,327									1,806,616

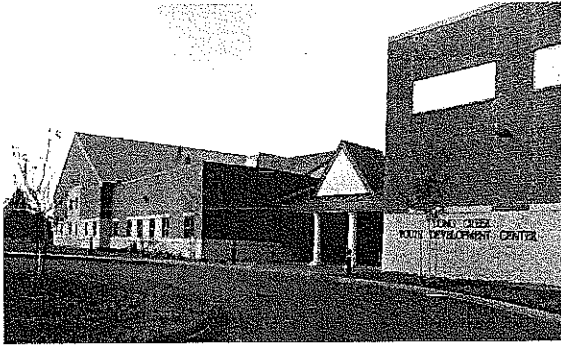
## JUVENILE CORRECTIONAL FACILITIES

The state is served by two full service juvenile correctional facilities that provide for the detention, diagnostic evaluation and confinement of juvenile offenders and to create and provide them with opportunities for success through personal growth in a safe and secure environment. A Superintendent manages each facility.

### **Long Creek Youth Development Center: 675 Westbrook Street, South Portland**

Jeff Merrill II, Superintendent 207.822.2618

Resident Capacity: 168



The Long Creek Youth Development Center, formerly the Maine Youth Center, and before that called the Boys' Training Center, was established in 1853, by an Act of the Legislature. Long Creek Youth Development Center, located in South Portland, functions as a total educational rehabilitative resource within the statewide correctional setting. In this area, the Center provides care, custody and security for its residents, holds for court evaluations/diagnostic services, education, physical education and recreation through the A.R. Gould School, volunteer services, social services, worship services, as well as medical services to its juvenile offender population.

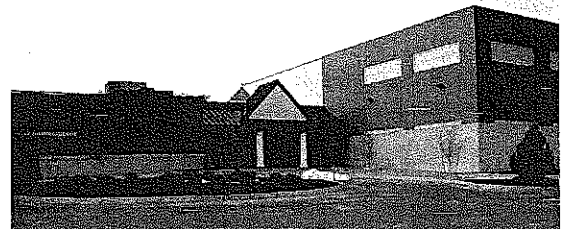
FY 15 Position Count/Budget												
Program	Positions	General Fund (010)			Federal Funds (013/015)			Other Special Revenue (014)		Fund 061		Total
	All Funds	Personal Services	All Other	Capital	Personal Services	All Other	Capital	Personal Services	All Other	Personal Services	All Other	
	FY 15											
0163 - Long Creek Youth Development Center	164.0	12,676,902	1,499,817		79,048	97,491			35,694			14,388,952

### **Mountain View Youth Development Center: 1182 Dover Rd. Charleston, ME 04422**

Jeff Morin, Superintendent 207.285.0880

Capacity: 48 Juveniles, 80 Adults, 12 Special Management, (140)

The Mountain View Youth Development Center, formerly the Northern Maine Juvenile Detention Facility, was initially constructed in 1996 as a facility for the detention of juvenile offenders accused of committing juvenile offenses pending court action as well as those receiving a "shock sentence" of up to 30 days. The facility replaced the use of county jails as the primary detention locations for those detained from the Northern Region of the State of Maine.



This facility expanded and opened in early 2002 as a full service juvenile facility at its original location on Route 15 in Charleston, Maine. The Mountain View Youth Development Center now functions as a total educational and rehabilitative resource for juvenile offenders residing in Aroostook, Kennebec, Waldo, Washington, Penobscot, Piscataquis, Hancock, Somerset, Franklin and Knox counties. It provides care, custody and security for its committed residents, as well as for holds for court, those held for shock sentences, drug court sanctions, and those held for evaluations and diagnostic services. Education, physical education and recreation, vol-



unteer services, social services, worship services, as well as medical services are provided to this juvenile offender population.

In April of 2014, while still serving a reduced juvenile population in one area of the facility, services were expanded to open a new program for committed young adult male offenders from 18-25 years of age that could greatly benefit from continued educational, therapeutic and substance abuse services that facility staff were already providing to juveniles. Each has an individualized Case Plan designed to address specific risk and needs. They are required to complete their education requirements for High School Diplomas or HiSET. Programs are offered for Aggression Replacement Therapy; Thinking for a Change; substance abuse and mental health therapies; and religious and recreational programs. Vocational training skills are offered in Culinary, Carpentry and Small Engines, along with the Employment Skills Preparation Program which includes National Center for Construction Education and Research (NCCER) courses including OSHA 10 Safety Programs certificate course. These skills prepare them for transfer to minimum custody facilities and work release programs, and provide eligibility for Supervised Community Confinement.

Program	FY 15 Position Count/Budget											
	Positions	General Fund (010)			Federal Funds (013/015)			Other Special Revenue (014)		Fund 061		Total
	All Funds	Personal	All Other	Capital	Personal	All Other	Capital	Personal	All Other	Personal	All Other	
	FY 15	Services			Services			Services		Services		FY 15
0857 - Mountain View Youth Development Center	146.0	11,351,761	1,341,281		155,790	86,536			30,634			12,966,002

## COMMUNITY CORRECTIONAL FACILITIES

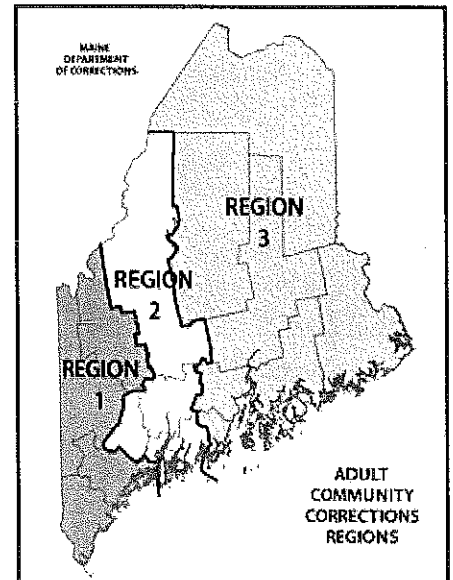
### ADULT COMMUNITY CORRECTIONS REGIONS

Adult Community Corrections is divided into three regions with numerous sub-offices. The main offices are in:

Portland (Region 1), Auburn (Region 2), Bangor (Region 3)  
 Total Number of Clients: Approx 6,578

The Division of Adult Community Services (formerly referred to as Probation and Parole) was established to provide community based supervision and related services to convicted offenders sentenced to probation or parole.

The division's primary role is to motivate a change in the probationer's behavior in order to lessen the likelihood of the probationer to re-offend. The enhancement of public safety is achieved through the reduction of victimization. While monitoring and supervision are still important activities performed by probation officers, they are also actively involved in risk and needs assessments, interventions, case management, treatment and program referrals, etc. Traditional duties such as pardons and commutation investigations for the Governor's office, presentence investigations for the courts, post-sentence, pre-parole, furloughs and other investigations for the state's correctional institutions remain part of their assignment.



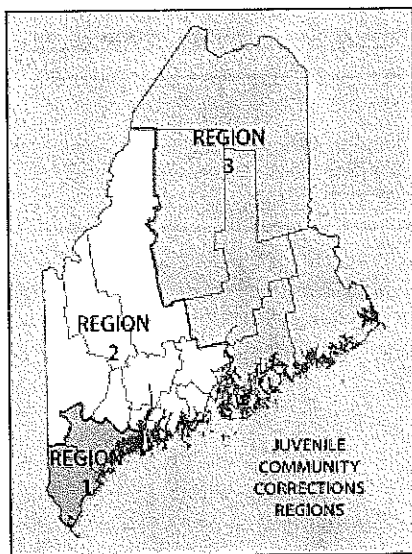
In addition, activities such as sex offender registration, restitution/fine collection, DNA and substance abuse testing, data collection, community notification and supervision of adult probationers under the interstate com-

fact are also some of the newer duties that have been assumed by probation officers as new laws and court cases impact their duties and responsibilities.

The Division of Adult Community Services is dedicated to balancing the needs of public safety, victim and community restoration, offender accountability and using effective approaches to reduce re-offending and enhance effective reintegration into communities. Under community supervision, offenders receive services that include: increased personal contact with Probation Officers and dialogue that encourages and supports behavior change; monitoring of special court ordered conditions of probation through surveillance; referrals to services that are based on the assessed risk of re-offending; and treatment intervention that target specific identified needs.

FY 15 Position Count/Budget												
Program	Positions	General Fund (010)			Federal Funds (013/015)			Other Special Revenue (014)		Fund 061		Total
	All Funds	Personal Services	All Other	Capital	Personal Services	All Other	Capital	Personal Services	All Other	Personal Services	All Other	FY 15
	FY 15											
0124 - Adult Community Corrections	111.5	8,633,923	1,333,034		78,973	656,101			305,959			11,007,990

### JUVENILE COMMUNITY CORRECTIONS REGIONS



Juvenile Community Corrections is divided into three regions with numerous sub offices. The main offices are in: Portland (Region 1), Lewiston (Region 2), & Bangor (Region 3)

Juvenile Community Corrections was established to provide effective supervision to youth under its jurisdiction who are residing in the community. Using a risk reduction case management model, staff assess risk domains and strengths presented by juveniles, develop case plans, access and advocate for appropriate resources to implement case plans, collaborate with other State agencies and public and private providers to ensure that appropriate interventions are provided and monitor progress of the case plan. This approach targets dynamic risk factors that lead to continued criminal behavior, provides and directs appropriate interventions that will mitigate those risk factors, which ultimately assists the juvenile to remain crime free. Concurrently, the Juvenile Community Corrections Officers (JCCO) will divert youth from the correctional system, supervise those on probation or aftercare status, and manage those youth detained or incarcerated to protect public safety.

Juvenile Community Corrections is also responsible for the administration of the Interstate Compact for Juveniles.

Regional offices receive referrals from law enforcement officers for detention decisions or to screen for possible diversion. The JCCOs, based on specified criteria, determine whether juveniles should be detained pending a court hearing. They also decide whether a youth can be safely diverted from the correctional system. In the latter case, youth are dealt with informally through a contract specifying conditions to which the youth and his/her family agree to comply in lieu of going to court. Using an evidence-based risk management and risk focused intervention approach, the JCCO's supervise and case manage youth placed on probation or on aftercare from one of the juvenile facilities. JCCOs also serve as the primary case managers for juveniles committed or detained at juvenile correctional facilities.

FY 15 Position Count/Budget												
Program	Positions	General Fund (010)			Federal Funds (013/015)			Other Special Revenue (014)		Fund 061		Total
	All Funds	Personal Services	All Other	Capital	Personal Services	All Other	Capital	Personal Services	All Other	Personal Services	All Other	FY 15
	FY 15											
0892 - Community Corrections - Juvenile	81.0	6,359,178	5,146,227			513,996		98,283	223,622			12,341,306

## *SPECIALTY UNITS*

### **Operations Division**

**Criminal Investigations:** Each of the four secure facilities has a full-time correctional criminal investigator assigned and located at the facility.

Correctional Investigators are responsible to detect and investigate any crime alleged to be committed by prisoners, staff, visitor or members of the public perpetrating crimes involving DOC property.

Generally, criminal activity involves allegations of trafficking or attempted trafficking in prison contraband. Other crimes generally associated with correctional facilities include, escape attempts, theft of state property, damage to state property, acts involving serious bodily injury of staff or prisoners (assaults), hostage and risk situations.

Criminal Investigators are also used for the investigation of other criminal investigations involving DOC staff not assigned to facilities, i.e.: Probation, parole or other community programs.

All investigators are law enforcement officer certified in accordance with MCJA requirements and have extensive prior law enforcement experience.

### **Office of Professional Review**

The Maine Department of Corrections has established policies and procedures that serve to ensure that our personnel are able to achieve our mission.

To make certain we maintain the public's confidence and trust, in addition to promptly conducting administrative personnel investigation, we hold ourselves accountable by proactively supervising departmental member(s), volunteer(s) and person(s) providing services by agreement with or under contract to the Department.

The Office of Professional Review (OPR) is tasked with overseeing the administrative personnel investigation of complaints made against staff members of the Maine Department of Corrections. This begins with ensuring that there are no unreasonable barriers or obstacles to the intake of complaints made by the public, inmates/ residents or staff members. Supervisors are required to accept all complaints as a duty and responsibility of their position, conduct an appropriate preliminary inquiry and then document the incident for further review and investigation when required. Investigations will be conducted in a thorough, fair and timely manner which will ensure that the rights of all concerned are maintained. The investigations are conducted by senior supervisory staff that has been trained in the procedures which are considered best practices in the field and have been approved by the MDOC. The Office of Professional Review reviews and approves all administrative personnel investigations, develops and ensures compliance with procedures, and maintains the case management/ records system of the process. Additionally, the Office of Professional Review conducts administrative personnel investigations as assigned, assists and/or advises on investigations as required, and provides training for new recruits on the OPR process, as well as investigative training to those supervisors chosen to perform that function.

## Inner Perimeter Security (IPS) Team

The Maine Department of Corrections is committed to maintaining correctional facilities that are safe and secure for all staff, visitors and prisoners. To facilitate best security practices and prevent threats to correctional staff and prisoners former DOC Commissioner Joseph Ponte implemented an Inner Perimeter Security team (IPS) in some designated facilities.



*(Team: 5 IPS Corporals, 2 K9 Corporals, 2 K9 dogs and 1 IPS Lieutenant.)*

- 2012 the IPS team investigated 7 Criminal Cases.
- 2013 the IPS team investigated 32 Criminal Cases.
- 2014 the IPS team investigated 45 Criminal Cases.

## Fugitive Investigation Unit

The Maine Department of Corrections Fugitive Investigation Unit's primary purpose is to locate and arrest Probationer's who have absconded on their probation, have an arrest warrant, have escaped from supervised community confinement, or have escaped from a Department of Corrections Facility. The proposal for a fugitive unit was submitted in 2014 after a serious incident on January 23, 2014 when a person supervised by the Department of Corrections on Probation, shot another probationer and then absconded. A team of staff was quickly assembled and after a short investigation the suspect was arrested in Massachusetts less than 24 hours later, due directly to the efforts of the Maine Department of Corrections. Although not yet finalized, key staff spent some time with the Connecticut Department of Corrections Fugitive Unit, and one has attended training from the U.S. Marshal Service in fugitive investigation, and the North East Counter Drug training center in tactics of basic warrant service. This information was then compiled into a proposal for Commissioner Dr. Joseph Fitzpatrick, which included staffing, training, and equipment needs. The Operations division of the Department of Corrections is still trying to put pieces in place before this team is fully functional; however the team has been directly responsible for the capture of 17 fugitives in 2014 most of which were serving probation on felony charges such as Elevated Aggravated Attempted Murder, Arson, Gross Sexual Assault, Elevated Aggravated Assault, Robbery, etc. In 2015 the Department of Corrections plans to continue to build on the success of this team. As of January 2015 there are 861 Probationers who have absconded from Probation and have an active arrest warrant, approximately half are for felony crimes or crimes involving violence.

The team consists of ten members who maintain duo certification as a Correctional Officer and Law Enforcement Officer (part time) by the Maine Criminal Justice Academy.

The Maine State Prison has maintained an IPS team since February of 2012. IPS is responsible for monitoring and enhancing correctional facility security practices, identify and respond to potential security and group threats, investigate and prosecute allegations of prisoners and civilians connected to prisoners of criminal violations and alleged violations of Departmental policies, procedures and/or operational practices by staff. In:

## SitCon Team

The primary function of the Situation Control Team (SITCON) is to stabilize and resolve critical incident situations without or prior to the use of force. The Maine Department of Corrections SITCON team is available as a resource to all of the Department's adult and juvenile facilities, at the discretion of the Commissioner of Corrections. The Team has been a recognized resource for the Department since 1998 resolving a number of critical incidents peacefully. The Team is comprised of staff from facilities both juvenile and adult along with Central Office. SitCon will respond to hostage, escapes, barricaded subjects with a weapon and suicidal prisoners with a weapon.

## Evidence Response Team



*ERT members include Investigator Casey Riitano (MVYDC), Investigator Jason Benefield (MSP), IPS Lt. Lidia Burnham (MSP), IPS Lt. Christopher Coffin and IPS Cpl. Kevin Curtis.*

In early spring 2014, the Maine State Police extended a training opportunity to the Maine Department of Corrections. We eagerly and graciously accepting the offer and subsequently shaping the first ever MDOC/ERT made up of 5 members, listed above. Also acting as Associate Team members to the State's ERT we attend quarterly training often consisting of "life like" scenarios for the best training experience possible. Our most recent training, held in Gardiner is highlighted in December 2014's issue of Forensic Magazine.

## Special Operations Group

The Maine DOC Special Operations Group is a Corrections Tactical Team that can respond to any D.O.C. facility in Maine. Maine D.O.C. SOG is currently the only Tier 1 certified Corrections Special Operations Group in the North East.



Maine D.O.C. SOG is trained and certified in the following areas,

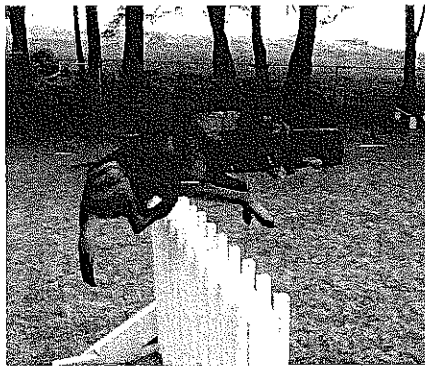
- Hostage Rescue
- Close Quarter Riot Control
- High Risk Prisoner Transports
- Exothermal Breaching
- Explosive Breaching
- Mechanical Breaching
- Less Lethal Impact Munitions (Shotgun & 37mm)
- AR-15 Carbine
- 40 cal. Pistol
- Chemical Munitions

Maine D.O.C. SOG is trained, certified and insured by the U.S. Corrections Special Operations Group and the Safriland Training Group.

Potential candidates go through a selection process by attending a Special Operations Group Academy. During SOG selections applicants are challenged both physically and mentally during training. D.O.C. SOG trains twice a month and receive two weeks of advanced training each year from the U.S. Corrections Special Operations Group to maintain certification and to stay updated in the latest tactics and equipment pertaining to Corrections Special Operations. Members also attend training the Maine Criminal Justice Academy and other training organizations throughout the year.

Maine D.O.C. SOG currently has 19 members. One member is also a K-9 handler. Members are from the Maine State Prison, Maine Correctional Center and Mountain View Youth Development.

## Canine Unit



*K-9 Tyson*

The Department of Corrections Canine Unit consists of five canine corporals and five dual purpose Belgian Malinois. The canines were imported from overseas and hand-picked by the Department of Corrections, Director of Security, and the Principal Canine Trainer from the Maine State Police. Each corporal is assigned his own canine to care for, both on and off duty. Every handler and canine undergoes extensive training before becoming certified as a team. Initially, each canine team will attend patrol school, for 14 weeks. Patrol school is hosted by the Maine State Police and is where the canine and their handler learn obedience, tracking, evidence searches, building searches and officer protection/ criminal apprehension. After patrol school each team attends a narcotic detection school for 8 weeks, which is also hosted by the Maine State Police. Narcotic detection school is where the handler learns the

behaviors of their dog when search for drug odor. Once the two schools are completed the canine teams attend 8 hours of training each month in both disciplines to maintain their certifications. The canine teams also have to recertify in each discipline annually. The Department of Corrections Canine Unit is certified by the Maine Criminal Justice Academy and the New England State Police Administrators Conference.

The Department of Corrections Canine Unit is spread out to three primary locations. There are two canine teams at the Maine State Prison, two canine teams at the Maine Correctional Center, and one canine team at the Mountain View Youth Development Center/ Charleston Facility. However, it is not uncommon for a canine team to respond to another facility for a routine task and in rare cases an emergency. The canine unit's respon-

sibility is to enhance the security of the facilities they are located at, deter drug interdiction, and track prisoners in the event there is an escape.

### Training Division

The Training Division supports all Adult and Juvenile facilities as well as Adult and Juvenile Community Corrections. The Adult facilities have a Staff Development Coordinator on site and the Juvenile facilities have a Staff Development Specialist IV on site. The Community Corrections staffs are supported by the Director and Assistant Director of Training. We have a Captain that oversees training for all corrections officers that are hired for the 160 hours of training that is required for certification. We have 2 Corporals that work on site at the Maine Correctional Center and the Maine State Prison. They are the primary instructors for the Adult Correction Officers classes as well as overseeing Field Training Officers (FTO) program and the new Officers on the job training period that consists of at least 2 weeks of job shadowing to learn their duties as Corrections Officers. All Corrections Officers are required to maintain certification and must take at least 40 hours of training yearly pertaining to their jobs with some classes being directed from the Maine Criminal Justice Academy.

Community Corrections basic training consists of 200 hours of training as well as 40 hours of firearms training for Adult Community Corrections. We have 3 Adult Regions and 3 Juvenile Regions. The Field Training Officers from the Regions instruct most courses and will have a Subject Matter Expert instruct in some areas. All Probation Officers are required to maintain certification yearly by attending 40 hours of required training pertaining to their job as well as Firearms for Adult Community Corrections.

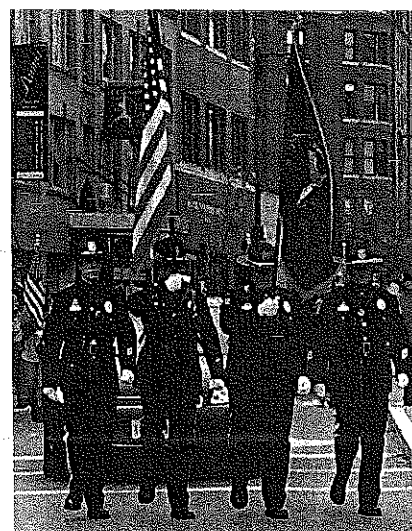
Supervisory staff are mandated to attend a 21-hour course in Managing in Maine State Corrections to teach them the skills that will assist them in being successful in their jobs. We also offer a 40-hour program in Leadership Development.

All staff at the Maine State Prison attended Effective Communication class. The department intends to roll this program out statewide in the future.

All Case Managers are required to take a 32-hour Maine Integrated Risk Reduction Model (MIRRM) class, 24-hour Motivational Interviewing class as well as a 16-hour risk assessment training.

### Honor Guard

The Maine Department of Corrections Honor Guard exemplifies integrity, professionalism, dedication, and most of all, honor. Team members are responsible for marching in formation for long distances, and handling equipment for long periods of time. Each team member has at least 1 year of service and maintains a disciplined, fit, neat, and professional appearance. The Maine Correctional Center's Honor Guard was established in 2004 after the unexpected death of a fellow corrections officer. Duties include participation in funerals for fallen officers and their immediate family members, parades, and presentation of colors at functions such as Maine Criminal Justice Academy Graduations, professional baseball games, and many other promotions. The team marches in various parades throughout the year and has won awards for most patriotic and best team performance multiple times.



*Honor Guard Members: Troy Roma, Peter Turner, Paul Cumming, Nathan Thayer, Joseph Salisbury, Jared Coffin, Whitney Burns, Michael Boyce and Kenneth Reed*